NUDOR turns 10: celebrating success, vowing more

2010-2020

For the last decade, NUDOR member organizations have battled for the respect of the rights of persons with disabilities in Rwanda and beyond.

The work is not finished yet.
We feel like we are starting.
Renewing efforts and commitment.

TOGETHER WE STAND
On 17 September 2010 NUDOR has been established. 8 organizations of persons with disability came together for a noble cause of creating a umbrella organizations which can represent their interests beyond the representation of single category of person with disability. Since its launch NUDOR has made significant contributions in advocacy for the rights of persons with disability from policy design, implementation, research and supporting government efforts in creating a country where persons with Disabilities enjoy equal human rights, opportunities and full participation as other citizen.

Through its network of 13 members organizations, 21 local partner organizations, 24 full time staff, 101 volunteers and valued technical and financial partners a cross Rwanda and beyond; NUDOR has built its reputation, expended interventions and reach.

In this annual report you will read about how NUDOR together with partners advocated for the rights of PWDs in 2019 the key achievements, challenges and way forward for the years to come

NUDOR congratulates itself especially in inspiring Rwanda’s agenda in regarding to disability mainstreaming inclusive education for all, advocating for equitable access to health services and economic empowerment of persons with disability.

NUDOR is renewing its commitment to advocate for, a country where all persons with disability enjoy the same human rights, opportunities and full participation as other citizens. We cannot do this alone. To our supports, members, staff, government; we need you more than before. We look for achieving more together.

Together we stand!

BIZIMANA Dominique, Chairperson
# CONTENTS

NUDOR TURNS 10: CELEBRATING SUCCESS, VOWING MORE ................................................................. 1

WELCOME FROM OUR CHAIRPERSON ........................................................................................................ 2

TABLE OF CONTENT ................................................................................................................................. 3

LIST OF ABBREVIATIONS ............................................................................................................................ 4

HIGHLIGHTS FOR 2019 ............................................................................................................................... 5

WHO WE ARE .............................................................................................................................................. 7

OUR PROJECTS ........................................................................................................................................... 9

OUR DONORS ............................................................................................................................................ 10

REALIZATIONS AND ACHIEVEMENTS OF 2019 .................................................................................... 11

1. EDUCATION: PROMOTING INCLUSIVE EDUCATION FOR ALL .......................................................... 12

   1.1 Making schools accessible ................................................................................................................. 13

   1.2 Creating supportive Communities to support IE ................................................................................ 14

   1.3 Addressing rehabilitation barriers for CWDs to better fit the educational system .......................... 15

   1.4 Providing evidence-based and collective advocacy for the implementation of IE ...................... 17

2. ECONOMIC EMPOWERMENT: SUSTAINING RESILIENCE ............................................................... 18

   2.1 Promoting livelihoods through VSLG ............................................................................................... 19

   2.2 Impact of VSLG on the lives of PWDs ............................................................................................ 20

   2.3 Promoting access to labor market through Vocational training .................................................. 22

3. HEALTH: HEALTHY LIFE TO PERSONS WITH DISABILITIES .......................................................... 23

   3.1 Catering for the needs medical rehabilitation of children with disability ......................................... 24

   3.2 Capacity building of P&O Operators .................................................................................................. 26

4. RESEARCH AND ADVOCACY: EVIDENCE BASED ADVOCACY ..................................................... 27

   4.1 Capacity building for Disability mainstreaming and advocacy ....................................................... 28

   4.2 National engagement for inclusion of PWD ....................................................................................... 31

   4.3 International engagement for advocacy ............................................................................................. 32

   4.4 Evidence based advocacy .................................................................................................................. 33

   4.5 Celebration of IDPD ........................................................................................................................ 34
LIST OF ABBREVIATIONS

AD: Assistive Devices
CBHI: Community Based Health Insurance
CEV: Community Education Volunteers
CRPD: Convention on the Rights of Persons with Disabilities
CWD: Children with Disability
CYWD: Children and Youth with Disability
DM: Disability Mainstreaming
GoR: Government of Rwanda
IDPD: International Day of Persons with Disabilities
IE: Inclusive Education
IEP: Individual Education Plan
LINC: Liliane Foundation Inclusion Network
MO: Member Organization
P&O: Prosthesis and Orthosis
PDO: Persons with Disability Organizations
PWD: Persons with Disability
SBM: Sector Business Mentor
SL: Sign Language
UNAPD: Uganda National Action on Physical Disability
UR: University of Rwanda
VSLG: Village Savings and Loan Group
VTC: Vocational Training Centre
VUP: Vision 2020 Umurenge Programme
HIGHLIGHTS FOR 2019

What a wonderful year!!!

 mắt
Our team is growing!

 mắt
Our projects are increasing

 mắt
Our impact is scaling

24 staff
Our team is growing.
Two more staff added

101 Business mentors
Happily bringing on board 29 more partners

13 DPO member Organizations for different of persons with disability

3 Volunteers
National as well as International vol-

13 DPO member Organizations for different of persons with disability

9 supporters and partners
Behind our success, our proud partners
### HIGHLIGHTS FOR 2019

#### Education
- 17 new CWDs identified and enrolled in schools
- 386 CWDs in total enrolled in schools
- 201 CWDs assessed for better education placement
- IEP for 75 CWD IEP developed
- 48 CWDs referred treatment & provision of AD
- 230 teachers empowered and trained in SL and Braille
- 10 IE clubs established in schools
- 5 major awareness campaigns on IE
- 11,250 participants in #RingTheBell
- 1,215 CWDs supported to access education (and health)

#### Livelihood
- 1,073 VSLG
- 29,573 Groups members
- 322,294,770 RWF in saving
- 26,595,688 RWF in social fund
- 51,779,949 RWF cash balance at bank
- 38,628,933 RWF cash in box
- 155,039,951 RWF loan in agri-livestock
- 114,886,476 RWF loan in business
- 19,334 individuals with loans
- 840 youth accessed TVET

#### Health
- 1,190 CWD benefited medical treatment
- 11 rehabilitation centers empowered
- 12 P&O professionals Trained
- 1 Major P&O workshop renovated & equipped
- 2 P&O professionals trained in new tech
- UR P&O Department equipped

#### Research & Advocacy
- 1 study conducted
- 8 major development partners trained in DM
- 5 Major National engagements with gov. institutions
- 1 International engagements (LINC)
- Key messages on advocacy developed
NUDOR is a civil society organization founded in 2010 by eight organizations of persons with disabilities aiming to advocate for the rights and dignity of people with disabilities.

**Our Vision**
NUDOR’s vision is a society where People with Disabilities enjoy equal human rights, opportunities and full participation as other citizens.

**Our Mission**
NUDOR’s mission is to serve as a voice for organizations of people with disabilities to share their experience and express their views and to support them in strengthening their capacities and achievements

**Our Values**
Our organization is founded on the following values of high standards: Good Governance, Transparency, Accountability, Diversity, Commitment, and Determination

**Our Members**
The current 13 member organizations of NUDOR are:
1. Association Générale des Handicapés du Rwanda (AGHR)
2. Collectif Tubakunde
3. National Organisation of Users and Survivors of Psychiatry (NOUSPR)
4. National Paralympic Committee (NPC)
5. Organisation pour integration et la Promotion des Personnes atteintes d’Albinisme (OIPPA)
6. Rwanda Ex-Combatants and other Persons with Disabilities Organisation (RECOPIDO)
7. Rwanda National Association of Deaf Women (RNADW)
8. Rwanda National Union of the Deaf (RNUD)
9. Rwanda Union of Little People (RULP)
10. Rwandan Union of the Blind (RUB)
11. Troupes des Personnes Handicapées Twuzuzanye (THT)
12. Umuryango Nyanzida w’Abagore Bafite Ubumuga (UNABU)
13. Uwezo Youth Empowerment
Area of Intervention:
Education
Health
Poverty reduction

Our strategy
NUDOR’s strategic plan covers the period 2015 – 2020 and comprises three main strategic aims:

- **Representation and accountability** through the delivery of projects and priorities agreed by member organizations, and by facilitating joint working amongst members;
- **Capacity building and resource mobilization through** strengthening NUDOR and members to fulfill their mandates
- **Advocacy and influencing by** ensuring that the needs and rights of all persons with disabilities are recognized by all, mainstreamed in laws and policies at all levels of government

Our local partner organizations

NUDOR works with 21 partner organization (PO) to implement the CBR programme supported by one our proud donor Liliane Foundation. The programme provides access education, medical and social rehabilitation to children and youngsters with disabilities across the country. For the year 2019. PO was granted the amount of RWF 277,464,905 to support 1,215 children in the domains of education, health and substance.

NUDOR run 12 projects. Projects contribute to the 3 areas of interventions mainly: education, health, economic empowerment and research and advocacy

<table>
<thead>
<tr>
<th>#</th>
<th>Project name</th>
<th>Funder</th>
<th>Geographic Coverage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Advocating for Rights and Welfare of Persons with Disabilities in Rwanda</td>
<td>MyRight</td>
<td>Ngororero, Nyaruguru , Gakenke, Gasabo and Gatsibo</td>
</tr>
<tr>
<td>2</td>
<td>Education for All</td>
<td>DPOD</td>
<td>Ngororero, Nyagatare, Ruhango, Nyarugenge, Rulindo</td>
</tr>
<tr>
<td>3</td>
<td>Promotion of anti-discrimination practices for PWDs in Rwanda</td>
<td>CBM</td>
<td>Kicukiro, Gisagara, Ngoroma, Nyamasheke, Bureara,</td>
</tr>
<tr>
<td>4</td>
<td>Development Local Inclusive / Readaptation a Base Communautaire</td>
<td>HI</td>
<td>Rutsiro, Kayonza</td>
</tr>
<tr>
<td>5</td>
<td>Promoting Inclusive Access to Services &amp; Economic Opportunities for PWDs in Rda</td>
<td>HI</td>
<td>Rutsiro Nyamaseke</td>
</tr>
<tr>
<td>6</td>
<td>Improving the Social Economic Situation of Persons with disabilities in Rwanda</td>
<td>CBM</td>
<td>Gasabo, Nyaruguru, Musanze, Ngororero, Kayonza, Rusizi, Rutsiro, Ruhango Nyanza</td>
</tr>
<tr>
<td>7</td>
<td>Monitoring the implementation of UNCRPD</td>
<td>DRF</td>
<td>National level</td>
</tr>
<tr>
<td>8</td>
<td>Community Based Rehabilitation</td>
<td>LF</td>
<td>All districts (30 districts)</td>
</tr>
<tr>
<td>9</td>
<td>Promotion of Anti-Discrimination Practices for persons with disability in Rwanda</td>
<td>CBM &amp; BMZ</td>
<td>Gisagara, Nyamasheke, Kicukiro, Burera, Gatibo</td>
</tr>
<tr>
<td>10</td>
<td>Study on categorization of PWDs</td>
<td>UNDP Rwanda</td>
<td>Muhanga, Rusizi, Nyagatare, Kicukiro, Huye, Rubavu</td>
</tr>
<tr>
<td>11</td>
<td>P6O project</td>
<td>LF &amp; Livit</td>
<td>Nyanza, Gasabo</td>
</tr>
<tr>
<td>12</td>
<td>EmployAble project: promoting employment of YWDs to access to labor market through VTC</td>
<td>LF</td>
<td>Muhanga, Rulindo, Musanze, Rubavu</td>
</tr>
</tbody>
</table>
NUDOR’s work requires huge financial resources. To our donors and partners, we are proud of you!

<table>
<thead>
<tr>
<th>Disability Right Fund</th>
<th>Disabled People’s Organizations Denmark</th>
<th>MyRight Empowers Persons with Disabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Palladium Group Limited</td>
<td>Norwegian People’s Aid</td>
<td>Liliane Foundation</td>
</tr>
<tr>
<td>CBM</td>
<td>Humanity and Inclusion</td>
<td>UNDP Rwanda</td>
</tr>
</tbody>
</table>
NUDOR is proud of what we have achieved in 2019. The shift from project based interventions towards program based interventions have been reinforced. The current report describe the realizations in 4 programmes mainly: Education, Health, Livelihood and Research and advocacy.

**REALIZATIONS AND ACHIEVEMENTS FOR 2019**
1. EDUCATION: PROMOTING INCLUSIVE EDUCATION FOR ALL

“Everyone has the right to education. Education shall be equally accessible to all on the basis of merit” - Universal Declaration of Human Rights. Article 26

NUDOR works with its partners especially DPOD, MyRight and Liliane Foundation in promoting inclusive education for all, including children with disabilities. NUDOR implements a model of inclusive education by:

I. making model schools accessible with equal opportunities for all learners,
II. creating supportive Communities to support IE
III. addressing rehabilitation barriers for CWDs to better fit the educational system
IV. providing evidence-based and collective advocacy for the implementation of IE
1.1 Making schools accessible

Today 6 model pilot schools have made accessible with equal opportunities for all learners, and effectively include children with special educational needs: These schools namely GS Burema in Nyarugenge, GS Rukingu in Rulindo district, GS Ruhango in Ruhango district, GS Rwisirabobo in Nyagatare district, EP Muramba A and EP Gitega in Ngororero district

Below are key results for 2019

- 17 children with disabilities were identified and enrolled in targeted schools. In total 386 children with disability are now enrolled in schools at the end of 2019;
- 36 teachers, members of school multidisciplinary team have been training in assessment of CWDs with special educational needs. They have conducted assessment for or 201 needy children and developed Individual Education plan (IEP) for 75 children and, 48 are cases referred for medical treatment/ provision of assistive devices;
School (Six head teachers) and local leaders (Five DDEs and Five Sector Education Officers) have carried out a study visit in Rwanda inclusive model schools (GS GAHINI, UR/ CE and UBUMWE COMMUNITY CENTER UCC), they planned and are implementing inclusive education practice in the light of good practices drew from the visited schools;

- All school teachers (230 teachers from 6 schools) got the basics of Sign language and Braille facilitated by RUB and RNUD volunteers deployed at school level for the whole year. The volunteers also support individuals children when needed.

- 10 school level clubs for IE have been established and trained in Ngororero (5 schools), and Nyaruguru district (5 schools), we have with aim to fight against discrimination and stigma.

1.2 Creating supportive Communities to support IE

⇒ 24 different community groups members (guides, IE clubs, self-help groups of parents) around pilot schools have been put in place and empowered to advocate for Education of PWDs.

⇒ Key messages via songs, poems, sketches and accessible teaching and learning materials for the promotion of inclusive education have been produced by learners themselves and they are used during awareness sessions to promote best practices for inclusion of learners with disabilities and they have been compiled in documentary film of sensitization for Inclusive education in Rwanda.
⇒ School General Assembly Committees (SGACS) have been empowered on rights of education of CWDs in Nyaruguru District and Ngororero. To ensure inclusion of PWD

⇒ Conducted awareness campaigns through theatre and drama in Nyaruguru District and Ngororero with the involvement of THT,

⇒ Conducted awareness campaigns through sit-ball competition in Nyaruguru District and Ngororero with the involvement of NPC Rwanda

⇒ 170 Children with disabilities, parents of CWDs, teachers, school owners and professionals working in education trained on inclusive education,

⇒ Ring the bell activities campaign: the campaigns were CWDs make noise of all sorts to draw the attention of policy makers, partner organizations and others to the right of children with disabilities to attend school for 2019, In total, it was attended by 11,250 participants representing, 5 schools, parents/Community members 358, 11 staffs from NUDOR and 20 journalists.
1.3 Addressing rehabilitation barriers for CWDs to education

⇒ In total 12 children with hearing difficulties, 12 children with visual challenges have been supported to consult specialists some have been provided with assistive devices, others got medicine, nine children have been supported with wheelchairs by NUDOR stakeholders (HI, FHI).

⇒ Through CBR programme, 1,215 CWD have been supported to access education (and health) by proving schools fees and other requirements.

⇒ In collaboration with Hope and Home for Children organization operating in Nyanza and Ruhango Districts, 26 children with disabilities have been assisted and joined schools.
1.4 Providing evidence-based and collective advocacy for inclusion

NUDOR conducted a National Round Table on IE. 18 recommendations in line with the promotion of inclusion of children with disabilities in schools came out the National Round Table and will be followed up in 2020.

The REB school accessibility standards checklist has been reviewed in accordance with created educational challenges and needs standards profiles, it guided to conduct comprehensive assessments of school accessibility for all project schools and we came up with schools improvement plan to be implemented at short or long – term basis depending on schools ‘financial means.
2. ECONOMIC EMPOWERMENT: SUSTAINING RESILIENCE

The number of persons with disabilities engaged in economic activities in Rwanda is 56%; this is much lower than that of the population without a disability (75%).

In 2019, NUDOR renewed its commitment by wellbeing of persons with disabilities through promoting their social-Economic conditions though VSLA. The program is funded by CBM Germany and Scottish Government via CBM UK and runs in 8 Districts namely Rutsiro, Rusizi, Nyanza, Ruhango, Ngororero, Nyaruguru, Musanze and Kayonza. Main contributors includes Care International, UR-CAVM, Vision Fund, Umutanguha Finance, RUB, THT, RNUD. NUDOR Also Promote access to labor market through Vocational training, funded by Liliane foundation in 4 districts (Musanze, Rulindo, Muhanga and Rubavu.)
2.1 Promoting livelihoods through VSLG

VSLGs program operate in 8 districts. Group members meet weekly they perform the group activities. Below are key results for 2019

<table>
<thead>
<tr>
<th>District</th>
<th>Num of VSLG</th>
<th>Total VSLG Member(s)</th>
<th>Financial Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>Social Fund</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Agrilivestock</td>
</tr>
<tr>
<td>Rutsiro</td>
<td>163</td>
<td>4,411</td>
<td>2,782,400</td>
</tr>
<tr>
<td>Ruzizi</td>
<td>207</td>
<td>5,499</td>
<td>3,600,680</td>
</tr>
<tr>
<td>Nyanza</td>
<td>144</td>
<td>4,121</td>
<td>4,944,680</td>
</tr>
<tr>
<td>Kuhango</td>
<td>121</td>
<td>3,367</td>
<td>3,609,950</td>
</tr>
<tr>
<td>Musanze</td>
<td>115</td>
<td>2,921</td>
<td>3,705,070</td>
</tr>
<tr>
<td>Ngororero</td>
<td>120</td>
<td>3,550</td>
<td>2,695,685</td>
</tr>
<tr>
<td>Kayonza</td>
<td>94</td>
<td>2,604</td>
<td>1,992,050</td>
</tr>
<tr>
<td><strong>GTotal</strong></td>
<td><strong>1,073</strong></td>
<td><strong>29,573</strong></td>
<td><strong>26,595,688</strong></td>
</tr>
</tbody>
</table>

VSLG increased from 626 to 1,073 and the group members have also increased from 16,344 to 29,873 persons with disabilities and care givers. By the end of 2019, they have accumulated savings around 322,294,770 Rwf, 26,595,688 in social funds, 51,779,949 in bank accounts, 38,628,933 in cash box whereas outstanding loans amounted to to 269,926,427 Rwf

Moreover:

- 155 beneficialy were support to get water tanks. The beneficiaries are very happy. They will no longer waste to water sources, will earn income from selling water and will save money from the income

- 110 beneficialy were support to get solar panels. As they have been dispatched to group members who are in remoted area from electricity, the community is very happy as it is easy to charge their phones. Not only the beneficiaries will increase their revenues but also the community will no longer do long distance to get phones charged.

NCPD National secretariat was impressed by the impact and achievement of the project beneficiaries during the meetings and field and agreed enroll VSLA in 2 districts starting from January 2020
2.2 Impact of VSLG on the lives of PWDs

The formed VSLA had an impact on Socio and Economic empowerment:

- Allowed persons with disabilities greater control over their lives and resources, as well as enabling them to think beyond surviving the next days or weeks.
- Encouraged control over own decisions, such as potentially taking risks to increase income. One way of working towards economic empowerment is through encouraging income-generating activities, for example entrepreneurial activities that has been done by the VSLA Members (individual business).
- Helped in creating a sense of independence and self-confidence in persons with disabilities.
- Social empowerment helped NUDOR to increase people’s capabilities (health, belonging, self-esteem) and thereby their social positions and influence.
- The formed VSLGs enabled members to manage their household cash flow more efficiently and flexibly, and to invest in income generating activities such as Small business (petit commerce), Selling Me 2 you and mobile money Kiosk, Agriculture & Livestock that secure and stabilize cash income.
- The community members understood the rights of PWDs and committed to be active actress of mindset change of other community members regarding the previous culture which consider a person with disability as someone who is for drowning the society into extreme poverty.
The District authorities (including sectors and cells ones) recognized to include the persons with disability in the different programmes of development: Gira inka, VUP, Umugoroba w’ababyeyi, .... This will enable to change the mindset of the population and realize that the PWDs are important for the society.

Some district stakeholders met with NUDOR such as (Hope and Home for Children, Hinga Weze, One acre Foundation: Tubura) have started including persons with disabilities within their programmes.

District authorities committed to request all stakeholders to report on disability inclusion. This will help to be aware of the level of disability inclusion in the district and correct actions will be applied.
2.3 Promoting access to labor market through Vocational training

Through Employable project, CWDs from 4 districts: Muhanga, Rulindo, Musanze and Rubavu Have been supported to access to employment through Vocational training:

Targets:
- 650/750 YWDS to be trained
- 30–38 training providers (CBTCs, local businesses, coops, on job trainings)
- 60–100 employers to be reached
- 70% jobs (wage or self-employment) to be reached

Reach: The targets were surpassed!!
- 840 YWDS trained
- 60 training providers reached
- 100 employers reached
- 70% jobs (wage or self-employment)
3. HEALTH: HEALTHY LIFE TO PERSONS WITH DISABILITIES

Poor health can be both a cause and a consequence of living with a disability. Whilst 85% of persons with disabilities in Rwanda have some form of health insurance, many services such as orthosis, prosthesis, white canes, hearing aids and certain types of psychiatric medicine are not offered under the scheme.

In 2019, NUDOR renewed its commitment by wellbeing of persons with disabilities by:

◊ Catering for the needs of medical rehabilitation of children with disability through CBR Programme funded by Liliane Foundation.
◊ Capacity building of PO operators through P6O project supported by Liliane Foundation.
3.1 Catering for medical rehabilitation of children with disability

- Medical Care and assistive devices Year: 1,190 children and youth benefited medical treatment under CBR programme
- Empower centers to improve rehabilitation services delivered by community (trainings and equipment):
  - Soeur Bernardine d’ Oudenaarde – CEFAPEK (Centre de Formation Agricole et Petite Elevage de Kamonyi). 11 rehabilitation centers.
  - Tiberias initiative for Children –Kabuye

Success story of Nkurikiyimfura who benefited from the program

Ephraim Nkurikiyimfura is a beneficiary of the Lilian Foundation through APAX Janja. He is 9 years old and lives with his family who are farmers in the Northern Province, Gakenke District, Mugunga Sector, Mutete Cell, Kamasange Village. Ephraim has a physical disability of his legs which started at a very young age, around 6 months.

Before assistance

After assistance
Before entering the program, he could not walk; he would crawl to move himself. His family had no means to offer him the necessary medical care. They were informed of the possibility of obtaining help for their child at APAX Janja by a neighbor who works at Groupe Scolaire Saint Jérome Janja. They took him there in 2014.

At APAX Janja Ephraim was referred to Rilima Hospital for medical treatment, and he was given physical rehabilitation services and a crutch which he started using to walk. At the beginning he was still bent when he walked, but over time he kept improving and today he is walking on his own legs and that is an important achievement. “Thanks to Lilian Foundation he can now walk by himself and he is currently studying and gaining knowledge. We could not have been able to accomplish this by ourselves” says his family.

His family also says that the community is supportive. Neighbors are kind to Ephraim, they receive him well, share with him what they are having and he comes back happy. Though he has made quite impressive progress, Ephraim still needs to go to Rilima Hospital periodically for physiotherapy and follow up. He makes 2–3 months stays and comes back home.

The challenges that the family still faces include transport costs to take Ephraim to and from Rilima Rehabilitation Hospital for his periodic visits. One trip takes around 15,000 – 17,000 Rwf depending on circumstances. School materials are also another challenge as the family is poor and can hardly afford them; they are registered in category 2 of Ubudehe social stratification. Lastly, the family lives in a rather very small house for a family of 2 parents and 4 children, and it is difficult for them to raise beaming children in such an environment. Their plot is small such that they don’t even have a little space for planting a small vegetable garden so they can eat balanced meals which exposes Ephraim and his siblings to malnutrition. The family wishes Ephraim could stay with APAX Janja because they are equipped to help him in his daily life and he can pursue his studies there.
3.2 Capacity building of P&O operators

Through coordination of project aiming at improving the capacity and quality of P&O sector in Rwanda:

- Training of 12 P&O professionals in Rwanda every year in five years,
- Supporting UR P&O Department to equip its workshop at College of Medicine and Health Sciences (CMHS)
- Renovation of P&O workshop at HVP Gatagara at installation lamination technology (# plastic technology).
- Training of HVP Gatagara P&O staff on the new technology (lamination): Two staff from Gatagara hospital undergone a training in lamination technology in Netherlands
- Benefits to the community (PWDs):
  - Prostheses and orthoses of high quality (To be used more than 3 years)
  - Lobbying for the use of CBHI to cover the cost of assistive devises.

Two staff from Gatagara hospital undergone a training in lamination technology in Netherlands
4. RESEARCH AND ADVOCACY: EVIDENCE BASED ADVOCACY

The rights of persons with disabilities are human rights. Together we stand to stop the continued discrimination against persons with disabilities.

In 2019, NUDOR renewed its commitment to advocate for a wide range of issue affecting PWDs at National Level. This is done though various projects:

⇒ Parallel report development and monitoring funded by DRF. The project seeks to produce, submit the parallel report on CRPD implementation in and monitor its implementation
⇒ Public Policy Information, Monitoring and Advocacy funded by NPA. The project seeks to advocate for Government policies to benefit persons with disabilities.
⇒ Inclusive Rwanda for Persons with Disabilities (IRPWD). The project is funded by the Palladium Group. The project support NUDOR and NCPD to work together to influence policies and programs which promote social inclusion of PWDs
⇒ Development Local Inclusive project supported by Humanity and Inclusion in order to promote inclusion agenda and community based rehabilitation practices
⇒ Promoting Inclusive access to services and opportunities PWDs funded by Humanity and Inclusion aiming to promote services delivery and supporting financially their cooperatives.
⇒ Promotion of Anti-Discrimination Practices for PWDs in Rwanda funded by CBM & BMZ
⇒ Study on categorization of PWDs funded by UNDP Rwanda
4.1. Capacity building for Disability mainstreaming and advocacy

Training of development partners

NUDOR trained development partners on mainstream disability into their programmers. Trained partners include: Send a Cow, Oxfam Rwanda, GIZ Rwanda, Global community Rwanda, Legal Aid Forum, USAID- Duteze Imbere Ububamera, and an open talk to USAID Partners around disability inclusion.

Development of advocacy strategy

NUDOR engaged with its members’ organizations to develop the advocacy strategy for implementation of Concluding Observations and Commitment from the Global Disability Summit 2018. The strategy paper is readily available for use while approaching government institutions in implementation of the recommendations.

Capacity strengthening for MO

NUDOR strive to strengthen capacities of its member organizations. Four (4) member organizations of NUDOR (RUB, RNUD, OIPPA and RULP) have been financially supported to establish local branches in the District of Rutsiro and Kayonza. Depending on the highlighted needs, the amount of 14,000,000 RWF has been transferred to them to conducting various trainings reaching to a total number of 300 individual members.
Training of local stakeholders on referral service

NUDOR in collaboration with HI developed modules and trained various stakeholders on model referral system: 17 master trainers were trained and in their turn, transferred the knowledge others. 26 representatives of NCPD and private bailiff in Rutsiro, 31 representatives of NCPD in Nyamasheke district, 13 Sector officials, 14 local public justice stakeholders (Abunzi) and 1 MAJ in Rutsiro district, 15 Sector officials, 16 local public justice stakeholders (Abunzi) and 1 MAJ in Nyamasheke district.

Training of service providers

33 representatives of service providers in Rutsiro district trained on access to services with focus on special provision for people with disabilities, as defined in a number of instruments such as CRPD, NST1 and SDG. After the training, 7 services namely Education, Health, Financial Services and Sport & Leisure in the district of Rutsiro have been diagnosed regarding accessibility of people with disability.
Establishment of local platform and its training

4 local platforms composed of 30 members per each were established and trained on the rights of persons with disabilities in Kicukiro, Nyamasheke, Gisagara and Ngoma Districts. A committee of 7 persons in each platform was elected to follow up the implementation of assigned mission. These platforms work at District level and serve as channels for reporting discrimination and rights violations against people with disabilities.

These platforms help people with disabilities to refer their complaints to the relevant authorities, demand the necessary action and promote human rights at community level.

Workshops to sensitize and mobilize young people to the issue of disability

288 young people with and without disabilities from secondary schools were sensitize and mobilize on the issue of disabilities in Ngoma, Gisagara, Nyamasheke, Burera and Kicukiro Districts. They were sensitized on the disability definition, categories of the disability in Rwanda, limitations of persons with disabilities, and the rights of persons with disabilities. Currently, these trained young people sensitize other youth in secondary school and where they live to be exemplary and to respect the rights of persons with disabilities.
4.2. National engagement for inclusion of PWD

Advocacy for inclusion of PWDS in VUP

The advocacy works of NUDOR towards MINALOC and LODA on inclusion of PWDs in Vision VUP beared results. The new regulations by LODA ordered that all households of ubudehe category 1 and 2 that have a person with disability are eligible to Direct support. This regulation helps around 9000 PWDs from 4 Districts (Musanze, Rubavu, Nyanza and Gatsibo) to benefit from VUP. Moreover, some of VUP beneficiaries are grateful that they started receiving oans under VUP/financial services at the lowest interest rate of 2% as established by the law.

Advocacy for inclusion of PWDS in CBHI

As result of NUDOR advocacy efforts, GoR committed to strengthen CBHI. The new law aims to increase the financial capacity of CBHI. This will benefit more people including PWDs by covering the unpaid bills from hospitals and health centres. Telecommunication companies will contribute 2.5% of their annual income. National police will give 10% of fines from road traffic and 50% of income from vehicle inspection among others.

Engagement with GoR for law reform

NUDOR engaged and followed up on the implementation of government commitments on disability, by engaging the Rwanda Law Reform Commission (RLRC), among others to review the national disability laws (the law on persons with disabilities in general and the law on Ex-combatants with disabilities

Engagement with GoR for improvement national survey systems

NUDOR engaged with National Statistic Office to explore the ways in which the Washington group set of questions can be integrated in the National system of Surveys, Pushing the government to speed up the adoption of the National Disability Policy and Inclusion (NDPI) by the Cabinet.

Engagement with GoR for ratification AU Protocol

NUDOR made follow up and push the government to ratify the AU Protocol to the African Charter on Human and Peoples’ Rights on the Rights of Persons with Disabilities in Africa, and the East African Community Persons with Disability Bill. As other previous years, this year of 2019.
**4.3. International engagement for advocacy**

**Engagement with LINC**

NUDOR advocates for the rights of persons with disabilities beyond Rwanda. As part of LINC – AFRICA NUDOR participated in face to face meeting from 14–16 May 2019 in Accra –Ghana. The 18 member organisations from 18 countries namely: Zimbabwe; Zambia; Tanzania; Ghana; Sierra Leone; Uganda; Kenya; Ethiopia; Nigeria; Cameroon; South Sudan, Netherlands, Benin; Ivory Coast; Rwanda; Togo; DRC; Burundi; Burkina Faso gathered for the 3rd meeting for sharing experiences and planning for advancing inclusion in Africa. As outcome of the meeting members shared expertise in funds mobilization, approved LINC strategic plan for a common vision mostly of the action plan for implementation.

**UNAPD visit**

NUDOR Hosted Uganda–Rwanda Persons with Disabilities (PWDs) Accessibility Advocacy Experience Sharing Meeting: The goal of the meeting was to offer platform for UNAPD and leaders of DPOs in Rwanda to share experience on physical accessibility advocacy in the two countries. In particular, UNAPD shared her experience on the Accessibility Advocacy work to her counterpart NUDOR and probably NUDOR also shared with UNAPD on her efforts of influencing government and other stakeholders on accessibility inclusion in the construction industry, transport etc... After sharing experience of both countries, they decided to act as a forum for learning from each other and guide in future advocacy work (Action plan and key points for future accessibility advocacy developed).
4.4 Evidence based advocacy

Study on categorization of PWDs

Study on the categorization of persons with disabilities in Rwanda and its impact on PWDs social and economic living conditions, with UNDP. The final report validated and published, also available on NUDOR’s website drew recommendations for improvement of the next exercise for accuracy, relevance, and usefulness of the categorization of disabilities in Rwanda which will benefit living conditions of PWDs in Rwanda.

Assessment on the current understanding discrimination of PWDs

NUDOR conducted an assessment on the current understanding of discrimination of PWDs, regarding the International Instruments for Human Rights and the Rights of PWDs to identify gaps and areas of capacity building has been conducted and validated and guide NUDOR work for the coming years. 75 DVDs were produced under the framework of preparation, translation and dissemination of international and national human rights instruments into accessible and easily understandable formats, produced in Kinyarwanda, subtitled in English and sign language interpreted.
The celebration of International Day of Persons with disabilities took place on 03rd December 2019 at national level in Nyamagabe district. The event was marked by morale of participants, donation of wheelchairs, white canes, and cash donated by NUDOR to districts but also was an opportunity to advocate for the issues of accessibility, financial illiterate among persons with disabilities, negative mindset with families and community, facilities to practice sport, access to assistive devices.

The guest of honor to this event was Hon. Minister of State in Charge of social Affairs. She commended all stakeholders for their contribution to promote respect of rights of PWDS. She also reminded GoR commitments to wards PWDs. All government commitments will be respected to promote the rights of persons with disabilities. Private Sector shall be highly involved in their Education, Health transport, Social welfare, employment and infrastructure accessibility. She mentioned a list of Governments achievements and thanked all partners in disability movement through National Strategy of Transformation (NST1).
Our Vision:
A society where People with Disabilities enjoy equal human rights, opportunities and full participation as other citizens.

Our Mission:
To serve as a voice for organizations of people with disabilities to share their experience and express their views and to support them in strengthening their capacities and achievements.